Creative Scotland is an equal opportunities employer. By completing and returning this form to CS you are consenting for this to be used for Equal Opportunities Monitoring purposes. Provision of this information is voluntary, and it will not adversely affect an individual's chances of recruitment or any other decision related to their employment. This Equal Opportunities Monitoring Form will be processed in an anonymised format. Analysing this data helps us take appropriate steps to avoid discrimination and improve equality and diversity.

|  |  |
| --- | --- |
| **Position applied for** |   |
| **Gender** | Male [ ]  Female [ ]  Prefer not to say [ ]  |
| **Age**[ ]  16 - 24 [ ]  25 - 34 [ ]  35 - 44 [ ]  45 - 54 [ ]  55 - 64 [ ]  65+ [ ]  Prefer not to say |
| **Sexual Orientation**[ ]  Bisexual [ ]  Gay man[ ]  Heterosexual/straight [ ]  Gay woman/lesbian[ ]  Other (specify if you wish):      [ ]  Prefer not to say |
| **Marriage & Civil Partnership**[ ]  Single[ ]  Married/in a registered same-sex civil partnership[ ]  Separated, but still legally married/in a registered same-sex civil partnership[ ]  Divorced/formerly in a same-sex civil partnership which is now legally dissolved[ ]  Widowed/Surviving partner from a same-sex civil partnership[ ]  Prefer not to say |
| **Ethnic Origin**[ ]  White British [ ]  Black British[ ]  White Irish [ ]  Black Caribbean[ ]  Any other white background\* [ ]  Black African[ ]  Asian British [ ]  Any other Black background\*[ ]  Indian [ ]  Chinese[ ]  Pakistani [ ]  Any other ethnic background\*[ ]  Bangladeshi[ ]  Any other Asian background\* [ ]  Prefer not to say |
| \*Please specify |  |
| **Religion or Belief**

|  |  |
| --- | --- |
| [ ]  No religion [ ]  Buddhist [ ]  Christian *(including Catholic, Protestant and all other Christian denominations)* [ ]  Hindu  | [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  Other (specify if you wish):      [ ]  Prefer not to say |

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