

**Senior Staff Disclosures**

**As at 1 December 2021**

**Creative Scotland Senior Leadership Team**

Senior management’s remuneration falls within the organisations’ pay grades as follows:

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| **Name and title** | **Salary in bands of £5,000** |
| Iain MunroChief Executive | £120,000 - £125,000 |
| Isabel DavisExecutive Director, Screen  | £95,000 – £100,000 |
| Karen LanniganDirector, HR & Office Services | £75,000 - £80,000 |
| Kenneth FowlerDirector of Communications  | £75,000 - £80,000 |
| Ian StevensonDirector, Finance and Funding Operations | £80,000 - £85,000 |
| Clive GillmanDirector, Creative Industries | £75,000 - £80,000 |
| David SmithDirector, Screen | £75,000 - £80,000 |
| Alastair EvansInterim Director, Strategy | £60,000 - £65,000 |

**Creative Scotland Board**

The Chair, Robert Wilson, has elected not to take remuneration.

Scottish Ministers decided to allow other board members to be remunerated with effect from 1 October 2019. The daily rate for board remuneration is set by Scottish Ministers is currently £218 per day up to a maximum of £2,616 per year. Future pay increases are subject to the Scottish Government Public Sector Pay Policy.

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| **Name**  | **Remuneration in bands of £5,000** |
| David Brew | £0 - £5,000 |
| Ewan Angus | £0 - £5,000 |
| Elizabeth Partyka | £0 - £5,000 |
| David Strachan | £0 - £5,000 |
| Duncan Cockburn | £0 - £5,000 |
| Philip Long | £0 - £5,000 |
| Stephanie Fraser | £0 - £5,000 |
| Sarah Munro | £0 - £5,000 |