Creative Scotland is an equal opportunities employer. By completing and returning this form to CS you are consenting for this to be used for Equal Opportunities Monitoring purposes. Provision of this information is voluntary, and it will not adversely affect an individual's chances of recruitment or any other decision related to their employment. This Equal Opportunities Monitoring Form will be processed in an anonymised format. Analysing this data helps us take appropriate steps to avoid discrimination and improve equality and diversity.

|  |  |  |
| --- | --- | --- |
| **Position applied for** | | Business and Market Development Officer |
| **Gender** | | Male  Female  Prefer not to say |
| **Age**  16 - 24  25 - 34  35 - 44  45 - 54  55 - 64  65+  Prefer not to say | | |
| **Sexual Orientation**  Bisexual  Gay man  Heterosexual/straight  Gay woman/lesbian  Other (specify if you wish):  Prefer not to say | | |
| **Marriage & Civil Partnership**  Single  Married/in a registered same-sex civil partnership  Separated, but still legally married/in a registered same-sex civil partnership  Divorced/formerly in a same-sex civil partnership which is now legally dissolved  Widowed/Surviving partner from a same-sex civil partnership  Prefer not to say | | |
| **Ethnic Origin**  White British  Black British  White Irish  Black Caribbean  Any other white background\*  Black African  Asian British  Any other Black background\*  Indian  Chinese  Pakistani  Any other ethnic background\*  Bangladeshi  Any other Asian background\*  Prefer not to say | | |
| \*Please specify |  | |
| **Religion or Belief**   |  |  | | --- | --- | | No religion  Buddhist  Christian *(including Catholic, Protestant and all other Christian denominations)*  Hindu | Jewish  Muslim  Sikh  Other (specify if you wish):  Prefer not to say | | | |